

FSISD T-TESS Appraisal Calendar 2019-2020

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| By August 19, 2019 | Teacher Orientation of Texas Teacher Evaluation and Support System (T-TESS). This will be held no later than the first three weeks of school and at least two weeks before the first observation. |
| By September 30, 2019 | A Goal-Setting and Professional Development (GSPD) Plan must be submitted to the appraiser within six weeks of the day of completion of the orientation. A GSPD conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district. |
| April 1 – April 30, 2020 | <p>End-of-Year Conference Window</p> <p>NOTE: “A written summative annual appraisal report to be provided to the teacher within 10 working days of the conclusion of the end-of-year conference.”</p> <p>§150.1003. (8)</p> |
| May 22, 2020 | Appraisal period ends on the last date of the employee’s contract, i.e., this date or later for those with more than 187 days. |